

CLASSIFIED SALARY SCHEDULE for 2024 - 2025

Effective July 1, 2024

for
2/24/2025
for
2/24/25

Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII	Step VIII
1	2,399	2,520	2,647	2,778	2,916	3,062	3,214	3,375
2	2,477	2,601	2,732	2,869	3,013	3,163	3,320	3,487
3	2,560	2,689	2,823	2,964	3,112	3,268	3,430	3,601
4	3,007	3,016	3,165	3,325	3,490	3,664	3,849	4,040
5	3,007	3,116	3,272	3,436	3,608	3,789	3,978	4,177
6	3,066	3,220	3,379	3,551	3,726	3,911	4,112	4,314
7	3,165	3,325	3,490	3,664	3,849	4,040	4,243	4,455
8	3,271	3,435	3,605	3,786	3,975	4,175	4,382	4,601
9	3,379	3,551	3,726	3,911	4,112	4,314	4,531	4,753
10	3,490	3,664	3,849	4,040	4,243	4,455	4,677	4,910
11	3,605	3,786	3,975	4,175	4,382	4,601	4,831	5,071
12	3,725	3,910	4,107	4,312	4,528	4,751	4,992	5,240
13	3,849	4,040	4,243	4,455	4,677	4,910	5,159	5,414
14	3,975	4,175	4,382	4,601	4,831	5,071	5,326	5,593
15	4,107	4,312	4,528	4,751	4,992	5,240	5,501	5,778
16	4,242	4,454	4,676	4,909	5,158	5,413	5,683	5,965
17	4,381	4,600	4,829	5,070	5,323	5,591	5,870	6,163
18	4,527	4,750	4,991	5,239	5,499	5,777	6,066	6,369
19	4,672	4,906	5,152	5,409	5,680	5,962	6,263	6,580
20	4,828	5,069	5,322	5,590	5,869	6,161	6,467	6,790
21	4,990	5,237	5,498	5,776	6,063	6,367	6,682	7,017
22	5,152	5,409	5,680	5,962	6,263	6,580	6,906	7,251

Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII	Step VIII
1	13.85	14.56	15.26	16.04	16.84	17.69	18.57	19.50
2	14.28	15.01	15.76	16.56	17.37	18.23	19.16	20.13
3	14.75	15.50	16.29	17.07	17.93	18.84	19.76	20.76
4	17.35	17.40	18.24	19.18	20.13	21.13	22.18	23.32
5	17.35	17.99	18.86	19.80	20.81	21.86	22.91	24.07
6	17.70	18.53	19.47	20.46	21.45	22.53	23.67	24.86
7	18.24	19.18	20.13	21.13	22.18	23.32	24.45	25.68
8	18.85	19.79	20.80	21.85	22.90	24.06	25.26	26.52
9	19.47	20.46	21.45	22.53	23.67	24.86	26.11	27.42
10	20.13	21.13	22.18	23.32	24.45	25.68	26.95	28.32
11	20.80	21.85	22.90	24.06	25.26	26.52	27.85	29.27
12	21.45	22.53	23.67	24.86	26.11	27.42	28.79	30.21
13	22.18	23.32	24.45	25.68	26.95	28.32	29.73	31.20
14	22.90	24.06	25.26	26.52	27.85	29.27	30.70	32.24
15	23.67	24.86	26.11	27.42	28.79	30.21	31.75	33.35
16	24.45	25.68	26.95	28.32	29.73	31.20	32.77	34.39
17	25.26	26.52	27.85	29.27	30.70	32.24	33.87	35.55
18	26.10	27.41	28.77	30.19	31.74	33.33	34.97	36.73
19	26.95	28.32	29.73	31.20	32.77	34.39	36.12	37.94
20	27.85	29.27	30.70	32.24	33.87	35.55	37.29	39.16
21	28.77	30.19	31.74	33.33	34.97	36.73	38.58	40.54
22	29.73	31.20	32.77	34.39	36.12	37.94	39.86	41.82

The 2024-2025 CSEA Salary Schedule is based on 1% across the board increase to the 2023-2024 Classified Salary Schedule.

There are 12 calendar months between step changes. All step increments occur July 1.
Night Differential is paid at the rate of \$516.00 per year (\$43.00 per school month)
pro-rated over 12 months.

AM + PM Home to School Bus Drivers receive an additional \$43.00 per month, \$516.00 per
year, pro-rated over 12 months.

AM or PM Home to School Bus Drivers receive an additional \$30.00 per month, \$360.00 per
year, pro-rated over 12 months.

Any Bus Driver who drives a Special Education bus route, will receive a daily stipend of
\$2.00 per AM and \$2.00 per PM routes.

All other unit employees who possess a valid bus driver certificate receive an additional
\$12.00 per month, pro-rated over 12 months.

Longevity steps are based on Step VIII. 5.0% @ 10 years; 10.0% @ 15 years; 15.0% @ 20
years; 20.0 @ 25 years and 25.0@ 30 years.

Split shift differential is paid at the rate of 5.5% of base wage for individuals meeting
the split shift requirements.

Salary schedule is based on an 8 hour day, 5 day week

Lead Position is paid at the rate of 3.30% of base wage.

The Nutrition Specialist Lead Position is paid at the rate of 3.60% of base wage.

AA/AS Degree paid at \$620.06 per year

BA Degree paid at \$1,237.15 per year

Bilingual Stipends:

Oral Skills only \$255.00 per year

Written Skills only \$375.00 per year

Oral and Written Skills \$630.00 per year

pp
2/24/2025
for Jpn
2/24/25

Board approved: March 11, 2025

Effective: July 1, 2024